

2.0 BerryCo Environment and Resource Management Policy

BACKGROUND

Retailers and their customers are increasing demands for product that has been produced and supplied via a sustainable supply and distribution chain. Retailer supply standards now include expanded environmental related market standards. These standards include Coles Farm Program (Environment) and other retailer targets for reduction in Waste, Water Use, and increase in Recycling, and the Global Sustainability Initiative (SAI).

POLICY

BerryCo is committed to the protection of the environment and efficient use of natural resources. BerryCo recognises that they and their suppliers are part of the wider community and that suppliers have impacts on people and the environment beyond their facility. Therefore, we will encourage suppliers to act in a responsible manner. BerryCo will involve staff, suppliers, clients and external community stakeholders to ensure that their concerns are recognized and fairly represented in operational processes and procedures.

As part of this policy we will:

- Promote environmental awareness and encourage supplier training of all staff on appropriate environment and resource management issues.
- Encourage suppliers to monitor the use of natural resources such as power and water.
- Encourage and promote suppliers incorporating environment and resource management controls in operational procedures and processes.
- Encourage and monitor suppliers compliance with all relevant legislation and regulations, industry codes of practice and customer specified environment and resource management standards and specifications.

SUPPLIER RESPONSIBILITIES

It is suppliers' responsibility to regularly review their production, harvest and post-harvest operations to identify opportunities to prevent and / or minimize environmental effects from their operations. Actions taken should include:

- Grower suppliers and their packing facilities complying with all relevant legislation and regulations, industry codes of practice and customer specified environment and resource management standards and specifications including the Resource Management Act 1991, Hazardous Substances and New Organisms Act 1996 and Waste Minimisation Act 2008.
- Promoting awareness and the training all staff on appropriate environment and resource management issues.
- Regular monitoring of the use of natural resources such as power and water to prevent the unnecessary wastage of energy.
- The incorporation of environment and resource management controls in operational procedures and processes.
- Prevention of contamination of water through runoff from facility operations.
- Ensuring that all materials that are able to be recycled are collected, stored and disposed of by recycling companies.
- Ensuring that noise from operations are minimised as much as possible.
- Monitoring site operations to identify opportunities to minimize the impact on the landscape and wildlife in the suppliers' general facilities environment.
- Conserving wildlife and the landscape within the general environment of the suppliers' facility.